

- POSITION** Assistant Professor, Community Health, Family & Consumer Sciences Department (This is a 12-Month Tenure-Track and 100% Extension position.)
- LOCATION** The University of Tennessee Institute of Agriculture
Knoxville, Tennessee
- EFFECTIVE DATE** Screening of applicants' credentials will begin February 1, 2024, and continue until the position is filled. Anticipated date of hire July 1, 2024.

SALARY and BENEFITS

Salary will be commensurate with training and experience. Benefits include group hospitalization and life insurance; vision and dental insurance; State Employees Retirement; workers' compensation; education, generous sick and annual leave; numerous University of Tennessee and state benefit programs, including liberal time off for holidays and longevity pay after three years of service; reimbursement provided for official travel; no State income tax.

Tennessee has strong statewide public health leadership that focuses on community-based solutions. The University of Tennessee (UT) Extension, the outreach unit of the University of Tennessee Institute of Agriculture (UTIA), is a strong partner addressing health challenges across the state. UT Extension Family & Consumer Sciences (FCS) focuses on a multi-disciplinary approach addressing social determinants of health in rural and urban communities. FCS seeks a Community Health faculty member to contribute to the missions of the FCS department, UT Extension, and UTIA. This position is responsible to the Extension Assistant Dean and Department Head of Family & Consumer Sciences (FCS).

RESPONSIBILITIES

- Plan, develop, and implement research-based community health programs and resources that serve Tennesseans and address topics such as, but not limited to, health across the lifespan, physical activity, environmental health, and volunteerism. Other potential areas include substance misuse, health policy, rural health care, and disaster preparedness.

All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status. Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations. In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University. Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 1840 McRose Avenue, Knoxville, TN 37996-3560, telephone 865-974-2498 (V/TTY available) or 974-2440. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.

- Develop networks and coalitions with state, regional, and national groups serving the same clientele and keep the program leadership team and county faculty aware of the networks and their resources.
- Evaluate the need, develop, and revise electronic and print media, curricula, lesson plans, brochures, fact sheets, and other educational materials for dissemination by county staff to targeted clientele.
- Evaluate the effectiveness and impact of state-wide programs in Community Health; report to the appropriate state and national agencies and to program stakeholders.
- Provide leadership and technical guidance to county Extension agents/educators in the area of Community Health by phone, email, on-line training, and in-service training. Technical guidance includes interpreting current research findings, needs assessments, educational strategies, evaluation methods, data collection, data interpretation, coalition building, and staff development and mentoring.
- Collaborate with Extension professionals and subject matter experts, including those within the University of Tennessee System, state agencies, and community organizations.
- Develop and maintain expertise in Community Health by publishing peer-reviewed journal articles/Extension publications, attending and presenting at professional meetings and belonging to relevant professional organizations.
- Seek internal and external resources to support and enhance programs.
- Provide service and leadership to activities within the department, the university, and professional organizations as appropriate.
- Provide leadership for a program of activities, which meets the needs of all eligible clientele regardless of race, color, national origin, sex, age, disability, religion, or veteran status.

QUALIFICATIONS

- Earned doctorate in Public Health, Family & Consumer Sciences, Exercise Physiology, Human Sciences, Social Work, Nursing, or closely related field(s) at the time of appointment. ABD will be considered during application review.
- Strong interpersonal skills
- Strong organizational skills
- Ability to interact effectively with diverse groups
- Evidence of grant experience

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- Demonstrated ability to develop, implement, and evaluate curricula appropriate for youth and adult audiences
- Excellent written and oral communication skills
- Evidence of good teaching skills with professionals and clientele
- Demonstrated ability to serve as a supportive team member in leadership and membership roles
- Evidence of scholarship through scientific presentations and publications
- Training and experience in needs assessment and evaluation

PREFERENCES

- Understanding of policy, systems, and environment (PSE) changes for improving health
- Experience working with under-served/unserved communities, including rural populations
- Experience with Cooperative Extension (or similar outreach education organization)
- Engagement with relevant professional associations

FAMILY & CONSUMER SCIENCES DEPARTMENT

UT Extension FCS (<https://fcs.tennessee.edu/>) is the University of Tennessee at work in the community. At the departmental level, FCS faculty use research-based information to lead programs and train field educators to help Tennesseans gain knowledge and develop confidence in making good decisions today and tomorrow. Our success in helping consumers improve their well-being results in economic benefits for individuals, families, and communities. UT Extension FCS is comprised of a supportive multi-disciplinary team of over 30 subject matter specialists, faculty, and staff. Areas of expertise include Community Health, Consumer Economics, Nutrition, Human Development, and Evaluation. Join us, and your educational efforts can be used to improve the quality of life for Tennesseans!

UNIVERSITY and COMMUNITY

The University of Tennessee Knoxville (UTK) is the state's flagship research institution, a campus of choice for outstanding undergraduates, and a premier graduate institution. Currently, the University has approximately 33,805 undergraduate and 7,250 graduate students. As a land-grant university, it is committed to excellence in scholarship, learning, and service and aims to enrich and elevate society. In 2015, UTK was awarded the Carnegie community engagement classification.

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Knoxville is situated in a valley between the Great Smoky Mountains National Park and the Cumberland Plateau, areas of great beauty and among the most bio-diverse in the United States. Knoxville is a city of 200,000 offering many amenities of urban life. Knoxville has a beautiful and walkable downtown, active neighborhoods, and eclectic cultural activities, restaurants, and shopping. Trip Advisor recently named Knoxville a Top Ten Destination on the Rise. Knoxville is located within easy driving distance to Asheville, Atlanta, and Nashville.

APPLICATION and INQUIRIES

To be considered, the application must include a letter addressing the required and desired qualifications stated in the position announcement, a curriculum vitae, names and contact information of three references, three confidential letters of recommendation, and a copy of transcripts showing degree(s) conferred. Applicants should apply here: <http://apply.interfolio.com/>. Inquiries regarding the position should be directed to the chair of the search committee, Dr. Ann A. Berry, (865) 974-8198 or aaberry@utk.edu.

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